

# Exhibit 3

(Letter from Anglade to DiBianca, dated June 30, 2006)



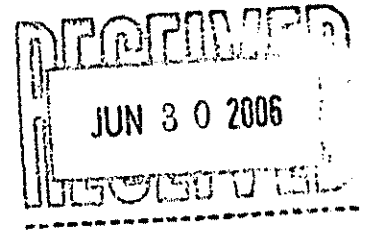
U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Philadelphia District Office

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Philadelphia, PA 19106-2515  
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Woody Anglade, Trial Attorney  
Direct Dial: (215) 440-2814

June 27, 2005

**SENT VIA FACSIMILE & REGULAR U.S. MAIL**



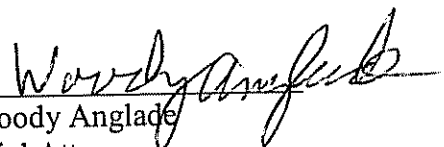
Margaret M. DiBianca, Esq.  
Young Conaway Stargatt & Taylor, LLP  
The Brandywine Building  
1000 West Street, 17<sup>th</sup> Floor  
P.O. Box 391  
Wilmington, DE 19801

Re: EEOC v. BE & K Engineering Company,  
Civil Action Number 05-697 (SLR)

Dear Ms. DiBianca:

Enclosed is a copy of a letter that the EEOC recently received from Narayan Swamy. It is Bates Stamped EEOC 567. Please do not hesitate to contact me if you have any questions.

Very truly yours,

  
Woody Anglade  
Trial Attorney  
U.S. EEOC